



Mphoeng holds an MSc in Finance from Manchester Business School and a Bachelor's Degree in Finance from the University of Botswana. Mphoeng also holds the international ACI Treasury Dealing certificate and has done a Senior Management Development Program with the University of Stellenbosch.

Before working full time with Spectrum Analytics, he was a lecturer at the University of Botswana from 2016 to 2020 teaching Finance and Investments. Before that he worked at Botswana Insurance Fund Management as Portfolio Manager for Unlisted Credit. This role involved managing a credit portfolio, assessing potential projects in property, lending and private equity. Prior to BIFM (who he joined in 2012), he was employed as the Head of Fixed Income Trading for Botswana and Zambia at Standard Chartered Bank mainly trading in Botswana Government bonds. His career started in 2006 at the Bank of Botswana where he was a Trainee Supervisor managing the Botswana Foreign Reserves for the International Dealing and Strategy Unit in the Financial Markets Department between 2006 and 2009.

Mphoeng has sat on numerous Credit, Investment and Actuarial Committees of particular during his working career. He currently sits on the Board of AON Botswana and Botswana Privatization Asset Holdings (BPAH) as an Independent Non-Executive Director.

Mphoeng is also heavily engaged in public discourse on National Issues. He is a regular contributor to Mmegi Newspaper, Sunday Standard, Duma FM, Yarona FM, Gabz FM and BTV (had appearances on The Eye, FNB First Issues and the Covid19 Update shows).

Mphoeng has also spoken at conferences like the Africa Bonds Conference in Cape Town, the Pension Fund Conference in Botswana, Barclays Corporate Breakfast Workshop in 2018, IDM Workshops on "Post Economic Strategies" and Stanbic Bank Economic Forum on Covid19 related issues in 2020.

He is also active on social media with a Facebook blog with 5,000+ follows that focuses on Financial issues and has also hosted a Social Media Campaign with CEDA in 2020 after the launch of their Revised Lending Guidelines. He also regularly hosts an Investments Masterclass to educate the general public on the Investment Landscape in Botswana

